

GOVERNANCE INFORMATION FOR AURORA ACADEMIES TRUST

Register of Members of Aurora Academies Trust (AAT)

Full Name (Including title)	Category/Appointing Body	Date of appointment	Date of retirement	Relevant business and pecuniary interests
Aurora Education Trust (AET)	Subscriber	15/06/2012		
Mr Ronald Jay Packard	Sponsor Ex-officio as Chair of Trustees Ex-officio as Chair of Trustees	01/09/2016 01/10/2018 04/10/2019		As declared for their trusteeship of AAT.
Mr Geoff Paul Palmer	Sponsor	22/03/2017		Retired from and in receipt of pension from Procter & Gamble. <u>Appointed as</u> Trustee & Chair of Arun & Chichester Citizens Advice. Chair of Governors of Thrive Federation of Special Schools in West Sussex.
Ms Julie Kapsalis	Appointed by AET	11/12/2019		<u>Employed as</u> Managing Director at Chichester College Group and director at Anglia Examinations (a subsidiary of the above). <u>Appointed as</u> Governor at Pennthorpe School, Director at Institute of Economic Development, Vice Chair at Coast to Capital LEP, Director at Quercus Management Company, Director at Gatwick Diamond Business, Advisor to the Board at Manor Royal Business Improvement District. <u>Member of</u> Institute of Economic Development. <u>Interest as</u> Chair of the Board at Revoola and advisor to the Board at Manor Royal Business Improvement District.
Mr <u>Antony</u> Nathaniel Blaker	Ex-officio as Chair of Trustees	01/09/2016	01/10/2018	As declared for their trusteeship of AAT.

Mrs <u>Margaret</u> Mary Pleasants	Sponsor	22/03/2017	31/12/2018	None.
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Register of Directors/Trustees of Aurora Academies Trust

Full Name (Including title)	Category/Appointing Body	Term of office	Date of appointment	Expiry	Date of retirement	Interests	Board meetings attended in 2017/18	Board meetings attended in 2018/19	Board meetings attended in 2019/20 to 7 Jan 2020
Mr <u>Ronald</u> Jay Packard (Vice Chair) Chair from 1/10/2018. Ex-Officio as Chair. 2 nd Chairship from 4/10/2019.	Sponsor	4 years	31/07/2015	-		CEO of Pansophic Learning which owns Paragon Curriculum. Board Member of International School of Berne and iCademy Middle East, Teachers of Tomorrow. Director of Pansophic Learning UK Limited. Director of Aurora Education Trust. Member of Chartered Financial Analyst institute. Equity interest in Teachers of Tomorrow and Pansophic Learning.	0 of 4	4 of 4	2 of 2
Mr <u>Antony</u> Nathaniel Blaker (Chair to 1 Oct 2018) (Vice Chair from 4/10/19)	Co-opted	4 years	03/08/2016	02/08/2020		None declared.	4 of 4	3 of 4	2 of 2
Ms Christine Bayliss (Vice Chair – to Oct 2019)	Co-opted	4 years	01/09/2016	31/08/2020		<u>Employed</u> as CEO by Trinity Academy Trust. <u>Elected Member</u> for Rother District Council. <u>Member</u> of Labour Party. <u>Investor</u> in CBECS (UK), Bexhill on Sea.	4 of 4	4 of 4	1 of 2
Ms <u>Martha</u> Jane Ireland	Sponsor	4 years	15/03/2016	14/03/2020		Employee of Pansophic Learning UK Ltd.	4 of 4	4 of 4	2 of 2

Burnige						Company Secretary of Aurora Education Trust and Crawley Free School Trust. Member of Management Committee of Manor Royal Business Improvement District. Fellow of RSA. Member of Solicitors Regulation Authority Freeman of Worshipful Company of Educators.			
Mr Stephen Dawson	Academy	Ex-officio to March 2019 as Chair of Regional Standards Council (West)	28/09/2017	27/09/2021		<u>Employed</u> by Emmanuel Brighton, Clarendon Trust. <u>Appointed</u> by St David's Hall Trust. <u>Parent</u> of three pupils at City Academy Whitehawk.	3 of 4	4 of 4	1 of 2
Ms <u>Maria</u> Andrea Ursula Szalay	Sponsor	4 years	31/07/2015	30/07/2019		Employed by Pansophic Learning which owns the Paragon curriculum. Board member of International School of Berne. Director of Pansophic Learning UK Limited. Director of Aurora Education Trust.	4 of 4	4 of 4	2 of 2
Mr David Wootton	Co-opted	4 years	07/11/2016	02/08/2020		<u>Employed</u> by Wootton Education Leadership Consultancy. <u>Appointed</u> to Chair of University of Chester Trust, Vice Chair of CMAT (Cheshire), Learning Community Trust (Telford), Department for Education Advisor and to	4 of 4	2 of 4	1 of 2

						Parliamentary, All Party Committee on Leadership & Governance.			
Mr Mark Brunet	Sponsor Appointed. From Jan 2019, Chair of Finance, Audit & Human Resources Committee	4 years	13/12/2018	12/12/2022		<p><u>Employed</u> as Buildings officer, education service, diocese of Arundel & Brighton, Education Service.</p> <p><u>Appointed as</u> Churchwarden/Trustee of St Augustine's Church, Scaynes Hill.</p> <p><u>Member of</u> Institute of School Business Leaders. Interest as a self-employed consultant which includes SRMA employments for Department for Education.</p>	-	3 of 4	2 of 2
Mr Brett North	Elected by Trustees	4 years	26/11/2019	25/11/2023		<p>Employed by Thakeham Group as group marketing director.</p> <p>Appointed as non-executive director of Gatwick Diamond Initiative. Fellow of Institute of Direct Marketing and Member of Chartered Institute of Marketing.</p>	-	-	1 of 1
Ms <u>Karen</u> Louise Rolfe	Academy	Ex officio as Chair of Regional Standards Council (East)	01/09/2016	-	13/12/2018	Chair of Heron Park Primary Academy Local Academy Board.	4 of 4	2 of 2	-

Mr <u>Jonathan Glyn Hodson</u>	Academy	Ex officio to Dec 2018 as Chair of Finance & Audit Committee.	26/03/2015	-	31/08/2019	Chair of Glenleigh Park Primary Academy and King Offa Primary Academy Joint Local Academy Board. Employed by Hastings Direct Insurance Group. Parent of two pupils at Glenleigh Park.	4 of 4	3 of 4	-
Mr Timothy McCarthy	CEO	Ex officio to Oct 2018.	16/06/2012	-	1/10/2018	CEO of Aurora Academies Trust. Has use of Trust laptop.	4 of 4	-	-

Register of members of Finance, Audit & Human Resources Committee of Aurora Academies Trust

Full Name (Including title)	Category/ Appointing Body	Term of office	Date of appointment	Expiry	Date of retirement	Relevant business and pecuniary interests	FA&HR Committee meetings attended in 2017/2018	FA&HR Committee meetings attended in 2018/2019	FA&HR Committee meetings attended in 2019/2020 to 6 Feb 20
Mr Mark Brunet (Chair from Dec 2018)	Committee Member – Co-opted. Ex-officio as Chair	Ex-officio as Chair	27/09/2017	-		See above	5 of 5	7 of 7	3 of 3
Ms Christine Bayliss	Trustee	4 years	1/09/2017	31/08/2021		See above	3 of 5	5 of 7	2 of 3
Ms <u>Martha</u> Jane Ireland Burnige	Trustee	4 years	1/09/2017	31/08/2021		See above	5 of 5	6 of 7	2 of 3
Mr <u>Jonathan</u> Glyn Hodson (Committee Chair to Dec 2018)	Trustee Committee Member – Co-opted	4 years	01/09/2017 27/06/2019	31/08/2021 27/06/2023	25/03/2019	See above	5 of 5	6 of 7	1 of 3
Mr Timothy McCarthy	Trustee to Oct 2018	Ex officio as Accounting Officer	11/03/2015	-		See above	5 of 5	7 of 7	3 of 3
Ms Elaine <u>Marie</u> Lucraft	Committee Member – Co-opted	4 years	28/11/2018	27/11/2022	5/12/2019	Employed by and have financial interest in Merlin HR Solutions. Member of British Psychological Society and Chartered Institute of Personnel and Development.	0 of 0	2 of 6	0 of 1

Mr Jignash Patel	Committee Member – Co-opted	4 years	29/11/2017	28/11/2021	24/10/2018	Employed by Hastings Direct. Member of Association of Chartered Certified Accountants. Parent of pupil at King Offa Primary.	1 of 3	0 of 1	-
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Register of members of the East Sussex Regional Standards Council of Aurora Academies Trust – East and West Merged 13 Dec 2018

Full Name (Including title)	Category/ Appointing Body	Term of office	Date of appointment	Relevant business and pecuniary interests	Meetings attended in 2017/2018	Meetings attended in 2018/2019
Ms Helen Emmett	Head of Heron Park	Ex officio	01/09/2018	Employed by Heron Park Primary Academy.	-	1 of 1
Ms <u>Jane</u> Louise Foyle	Head of Oakwood	Ex officio	01/09/2016	Employed by Oakwood Primary Academy.	4 of 4	1 of 1
Mr James Freeston	Executive Head of King Offa and Glenleigh Park	Ex officio	01/09/2018		-	1 of 1
Mr <u>Jonathan</u> Glyn Hodson	Chair of King Offa/Glenleigh Park joint Local Academy Board	Ex officio	01/09/2016	As above	2 of 4	0 of 1
Ms Lisa Howes	Chair of Oakwood Local Academy Board	Ex officio	07/12/2016	Retired from Police service. Related to Paul Howes, fundraising volunteer.	4 of 4	1 of 1
Mr Ryan Laker	Head of King Offa	Ex officio	01/09/2018	Employed by King Offa Primary Academy. Not yet accepted offer to school of a bus.	4 of 4	1 of 1
Mr Paul Reilly	Director of Education	Ex officio	01/01/2018	As above	2 of 2	1 of 1
Ms Jo Richardson	Head of Glenleigh Park	Ex officio	01/09/2018	As above	-	1 of 1
Ms <u>Karen</u> Louise Rolfe	Chair of Heron Park Local Academy Board	Ex officio	01/09/2016	Member of Friends of Heron Park	4 of 4	1 of 1

Register of members of the West Sussex Regional Standards Council of Aurora Academies Trust (East and West Merged 13 Dec 2018)

Full Name (Including title)	Category/ Appointing Body	Term of office	Date of appointment	Relevant business and pecuniary interests	Meetings attended in 2017/2018	Meetings attended in 2018/2019
Ms <u>Sara</u> Louise Boyle	Chair of The Gatwick School Local Academy Board	Ex-officio	01/09/2017	As above	2 of 3	1/1
Mr Mark Church	Head of City Academy Whitehawk	Ex-officio	01/09/2017	As above	3 of 3	1/1
Mr Paul Reilly	Director of Education and Executive Head	Ex-officio	01/09/2017	As above	3 of 3	1/1
Ms Janis Taylor	Chair of City Academy Whitehawk Local Academy Board	Ex officio	01/09/2018	Employment: Previously Primary School HT, now independent education consultant. Chair of Hove Partnership of Schools. Member of NAHT.		1/1

Register of members of the Standards Council of Aurora Academies Trust

Full Name (Including title)	Category/ Appointing Body	Term of office	Date of appointment	Relevant business and pecuniary interests	Meetings attended in 2018/19	Meetings attended in 2019/20 To 7 Jan 2020
Ms Helen Emmett	Head of Heron Park	Ex officio	01/01/2019	Employed by Heron Park Primary Academy.	2 of 2	1 of 1
Ms Corrine Crawford	Cover Head for Heron Park	Ex officio	01/02/2020	Employed by Hellingly CP School, Seconded to Heron Park Primary Academy to end of academic year.	-	0 of 0
Ms <u>Jane</u> Louise Foyle	Head of Oakwood	Ex officio	01/01/2019	Employed by Oakwood Primary Academy. Member of Eastbourne Pupil Placement Panel. Uses school equipment, appropriate to role.	2 of 2	0 of 1
Mr James Freeston	Executive Head of King Offa and Glenleigh Park	Ex officio	01/01/2019	Employed by Aurora Academies Trust.	0 of 0	0 of 1
Mr <u>Jonathan</u> Glyn Hodson	Chair of King Offa/Glenleigh Park joint Local Academy Board	Ex officio	01/01/2019	As above.	0 of 2	0 of 1
Ms Lisa Howes	Chair of Oakwood Local Academy Board	Ex officio	01/01/2019	Employed as Mid-Day Supervisory Assistant at Roselands & Stafford Federation, Eastbourne.	2 of 2	0 of 1
Mr Ryan Laker	Head of King Offa	Ex officio	01/01/2019	Employed by King Offa Primary Academy.	2 of 2	1 of 1

Mr Paul Reilly	Director of Education	Ex officio	01/01/2019	Employed by Aurora Education Trust as Director of Education. Member of National Education Union.	1 of 1	1 of 1
Ms Jo Richardson	Acting Head of Glenleigh Park	Ex officio	01/01/2019	As above.	1 of 2	-
Ms Laylee Pocock	Head of Glenleigh Park	Ex officio	1/8/2019	As above.	-	0 of 1
Ms <u>Karen</u> Louise Rolfe	Chair of Heron Park Local Academy Board	Ex officio	01/01/2019	As above.	2 of 2	1 of 1
Mr Mark Church	Head of City Academy Whitehawk	Ex-officio	01/01/2019	As above	2 of 2	1 of 1
Ms Janis Taylor	Chair of City Academy Whitehawk Local Academy Board	Ex officio	01/01/2019	Employment: Previously Primary School HT, now independent education consultant. Chair of Hove Partnership of Schools. Member of NAHT.	0 of 2	1 of 1

Register of LAB Members of Glenleigh Park/King Offa Primary Academies

(The joint LAB was formed on 1 January 2018)

Full Name (Including title)	Category/ Appointing Body	Term of office	Date of appointment	Expiry	Date of retirement	Relevant business and pecuniary interests	LAB meetings attended in 2017/2018	LAB Meetings attended in 2018/2019	LAB Meetings attended in 2019/2020 to 6th Feb 2020
Mr <u>Jonathan</u> Glyn Hodson	Parent Member (Chair of Local Academy Board)	Ex officio as Chair	06/11/2014	-		As above.	4 of 4	5 of 5	3 of 3
Mrs Anne McWilliams	Community Co-opted (Vice Chair)	4 years	11/07/2018	10/07/2022		Local authority governor at St John's Meads Primary, Eastbourne until 1 st Feb 2002 when it became an academy.	1 of 1	5 of 5	3 of 3
Ms Ruth Russell	Staff LAB Member	4 years	01/09/2016	31/08/2020		Employed by Glenleigh Park Primary Academy and parent of two Glenleigh Park pupils.	4 of 4	4 of 5	2 of 3
Mr Ryan Laker	Headteacher	Ex officio	19/11/2014	-		As above.	4 of 4	5 of 5	3 of 3
Mrs Laylee Pocock	Headteacher	Ex officio	01/09/2019	-		As above.	-	-	3 of 3
Mr <u>Steven</u> Richard Etherington	Parent Member	4 years	14/11/2017	13/11/2021		Employed by Police Federation. Parent of two pupils at King Offa Primary.	3 of 4	5 of 5	3 of 3
Ms Chloe Harman	Staff LAB Member	4 years	03/12/2018	02/12/2022		Employed by King Offa Primary Academy and related to pupil.	-	5 of 5	0 of 0
Ms Natasha Baker	Cover Staff Member	Temporary cover	23/01/2020	Until CH returns to school		Employed by King Offa Primary Academy and parent of pupils.	-	-	0 of 0

Mr Michael Maloney	Community Co-opted	4 years				Employed by Hastings Direct Insurance. Volunteer with East Sussex Fire & Rescue Service. Parent of pupils at Glenleigh Park.	-	1 of 4	2 of 3
Mr Philip May	Community Co-opted	4 years				Employed by Hastings Direct and by DCS (Data Compliance Specialists). Investor into DCS. Member of International Association of Privacy Professionals and Free Masons.	-	4 of 4	1 of 3
Ms Tina Greenwood	Community Co-opted Member	4 years	25/09/2019	24/09/2023		Retired from Aurora Academies Trust on 6/9/19.	-	-	2 of 3
Mrs Jo Richardson	Acting Head of School	Ex officio to end of role 31 Aug 2019	31/08/2018	To completion of acting role	31/08/2019	As above.	-	5 of 5	-
Mrs Pauline Edwards	Community Co-opted	4 years	01/11/2016	31/10/2020	23/07/2019	None	4 of 4	2 of 4	-
Mr Josh Broadway	Community Co-opted	4 years	21/11/2018	20/11/2022	09/09/19	Employed by National Health Service Hastings & Rother Clinical Commissioning Group and NHS Eastbourne, Hailsham & Seaford CCG	-	3 of 4	-
Stephen Fairbrass	Parent Member	4 years	24/05/2018	23/05/2022	3/12/2018	Spouse and child are employed or pupil at Glenleigh Park.	1 of 1	0 of 1	-
Mrs Jan Vickers	Community Co-opted Member	4 years	Sept 2016	31/08/2020	19/11/2018	None	3 of 4	0 of 1	-
Mr James Freeston	Headteacher – then Consultant Head to	Ex officio	01/01/2013	-	31/08/2018	None	4 of 4	3 of 3	-

	31/8/2018, then Executive Head from 1/09/2018								
Ms Samantha Sango	Parent Member	4 years	13 May 2016	12/05/2020	31/08/2018	Parent of three Glenleigh Park Primary pupils.	4 of 4	-	-
Ms Deborah Redman	Headteacher	Ex officio	01/09/2014	-	31/08/2018	As above.	4 of 4	-	-
Ms <u>Margaret</u> Mary Pleasants	Community Co-opted Member (Chair of Local Academy Board)	Ex officio as Chair	03/09/2012	-	31/12/2017	As above.	1 of 1	-	-
Ms Tina Greenwood	Community Co-opted Member	4 years	08/05/2014	07/05/2018	07/11/2017	Employed by East Sussex Council and spouse of AAT Regional Director.	1 of 1	-	-
Ms <u>Lucile</u> Christine Tapley	Community Co-opted Member	4 years	03/06/2015	02/06/2019	07/02/2018	Employed by East Sussex Healthcare NHS Trust. Member of Health & Care Professional Council.	0 of 1	-	-