

## **Personal Specification**

### **Aurora Academies - King Offa Nursery**

#### **Nursery Practitioner**

##### **Knowledge and Experience**

- Qualified Nursery practitioner
- Working knowledge of the Children Act 1989 and current legislation
- A clear understanding of children's development
- A clear understanding of the Early Years Foundation Stage

##### **Skills and Abilities**

- Ability to follow instructions or work on own initiative as necessary
- Ability to communicate effectively with parents, carers, and other professionals
- Ability to keep accurate records
- Ability to implement high health and safety standards
- Ability to work effectively as part of a team
- Ability to establish positive relationships with children

##### **Personal Qualities**

- A commitment to giving children and families the opportunity to reach their full potential
- A commitment to Equal Opportunities
- Willingness to participate in further training and developmental opportunities
- A commitment to continuing professional development

##### **Desirable Criteria**

- Evidence of further recent and relevant training or qualifications
- Qualified in Paediatric First Aid
- Experience in 0- 2 year provision